

UK Shortage Occupation List

Occupation code and any further criteria	Shortage occupation in			
	England	Scotland	Wales	Northern Ireland
1181 Health services and public health managers and directors - all jobs	Yes	Yes	Yes	Yes
1242 Residential, day and domiciliary care managers and proprietors - all jobs	Yes	Yes	Yes	Yes
2111 Chemical scientists – only jobs in the nuclear industry	-	Yes	-	-
2112 Biological scientists and biochemists – all jobs	Yes	Yes	Yes	Yes
2113 Physical scientists - only the following jobs in the construction-related ground engineering industry				
• engineering geologist • hydrogeologist • geophysicist	Yes	Yes	Yes	Yes
2113 Physical scientists – only the following jobs in the oil and gas industry:				
• geophysicist • geoscientist • geologist • geochemist • technical services manager in the decommissioning and waste areas of the nuclear industry • senior resource geologist and staff geologist in the mining sector	Yes	Yes	Yes	Yes
2114 Social and humanities scientists – only archaeologists	Yes	Yes	Yes	Yes
2121 Civil engineers – all jobs	Yes	Yes	Yes	Yes
2122 Mechanical engineers – all jobs	Yes	Yes	Yes	Yes
2123 Electrical engineers – all jobs	Yes	Yes	Yes	Yes
2124 Electronics engineers – all jobs	Yes	Yes	Yes	Yes
2126 Design and development engineers – all jobs	Yes	Yes	Yes	Yes
2127 Production and process engineers – all jobs	Yes	Yes	Yes	Yes
2129 Engineering professionals not elsewhere classified – all jobs	Yes	Yes	Yes	Yes
2135 IT business analysts, architects and systems designers – all jobs	Yes	Yes	Yes	Yes
2136 Programmers and software development professionals – all jobs	Yes	Yes	Yes	Yes
2137 Web design and development professionals – all jobs	Yes	Yes	Yes	Yes
2139 Information technology and communications professionals not elsewhere classified – only cyber security	Yes	Yes	Yes	Yes
2216 Veterinarians – all jobs	Yes	Yes	Yes	Yes
2425 Actuaries, economists and statisticians – only bio-informaticians and informaticians	Yes	Yes	Yes	Yes
2431 Architects – all jobs	Yes	Yes	Yes	Yes
2461 Quality control and planning engineers – all jobs	Yes	Yes	Yes	Yes
3111 Laboratory technicians - all jobs	Yes	Yes	Yes	Yes
3411 Artists – all jobs	Yes	Yes	Yes	Yes
3414 Dancers and choreographers – only skilled classical ballet dancers or skilled contemporary dancers				
The company must be endorsed as being internationally recognised by a UK industry body such as the British Dance Council	Yes	Yes	Yes	Yes
3415 Musicians – only skilled orchestral musicians who are leaders, principals, sub-principals or number 2 players				
The orchestra must be a full member of the Association of British Orchestras.	Yes	Yes	Yes	Yes
3416 Arts officers, producers and directors – all jobs	Yes	Yes	Yes	Yes
3421 Graphic designers – all jobs	Yes	Yes	Yes	Yes
5215 Welding trades – only high integrity pipe welders, where the job requires 3 or more years' related experience	Yes	Yes	Yes	Yes
6146 Senior care workers - all jobs	Yes	Yes	Yes	Yes
Table 2: Shortage occupations in eligible health and education occupation codes where going rates are based on national pay scales				
Occupation code and any further criteria	Shortage occupation in			
	England	Scotland	Wales	Northern Ireland
2211 Medical practitioners – all jobs	Yes	Yes	Yes	Yes
2212 Psychologists – all jobs	Yes	Yes	Yes	Yes
2213 Pharmacists – all jobs	Yes	Yes	Yes	Yes
2217 Medical radiographers – all jobs (including radiotherapy practitioners / technologists)	Yes	Yes	Yes	Yes
2219 Health professionals not elsewhere classified – all jobs	Yes	Yes	Yes	Yes
2221 Physiotherapists – all jobs	Yes	Yes	Yes	Yes
2222 Occupational therapists – all jobs	Yes	Yes	Yes	Yes
2223 Speech and language therapists – all jobs	Yes	Yes	Yes	Yes
2231 Nurses – all jobs	Yes	Yes	Yes	Yes
2314 Secondary education teaching professionals – only teachers in maths, physics, science (where applicable)	Yes	Yes	Yes	Yes
2314 Secondary education teaching professionals – only teachers in Gaelic	-	Yes	-	-
2315 Primary and nursery education teaching professionals – only Gaelic medium teachers	-	Yes	-	-
2442 Social workers – all jobs	Yes	Yes	Yes	Yes
3213 Paramedics – all jobs	Yes	Yes	Yes	Yes
6141 Nursing auxiliaries and assistants – all jobs	Yes	Yes	Yes	Yes
6145 Care workers and home carers				
Note: private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.				